



MAHATMA GANDHI MISSION'S DENTAL COLLEGE & HOSPITAL



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M.G.M. Dental College and Hospital,
Kamothe, Navi Mumbai 410 209.



**MAHATMA GANDHI MISSION'S DENTAL COLLEGE &
HOSPITAL**

Accredited by NAAC with "A" Grade
Plot No. 1 & 2 Sector-01 (Old 18 & 19),
Kamothe, Navi Mumbai- 410209
E-Mail ID: mgmdch@mgmmumbai.ac.in



Policy Document for Financial Support to Faculty

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Policy on Financial support to Faculty

The Institution provides financial support to the Teaching and Nonteaching Faculty as a benefit and incentive at the workplace. It provides for Faculty encouragement to improve work performance and efficiency so as to promote a positive work culture and work ethic.

Purpose:

To provided entitled work benefits as per regulations of Dental Council of India, Maharashtra University of Health Sciences, Government of India and Government of Maharashtra; and also, to provide incentive for work performance as a positive reinforcement measure to promote a healthy , competitive and productive work environment.

Measures:

Financial support measures for Teaching Faculty:

- Teaching Faculty members are entitled to paid Maternity / Paternity leave as per regulations of Dental Council of India, Maharashtra University of Health Sciences, Government of India and Government of Maharashtra.
- The Institution provides incentive to Faculty members through reimbursement and / or sponsorship of conference registration charges of respective professional associations and specialization societies where research papers are presented.
- The Institution provides additional incentives to Teaching faculty by providing reimbursement towards publication charges of research papers published in reputed indexed Journals.

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PAGE 2

- Institution also provides for renewal of memberships of a professional body such as the Maharashtra State Dental Council where annual registration renewal fees for Teaching Faculty is reimbursed.

Financial support measures for Non-teaching Faculty:

- Gratuity is provided to non-teaching faculty members
- Provident Fund is provided to non-teaching faculty members
- Interest free loans are provided to non-teaching faculty in times of need.

